

Athlete and Parent/Guardian Code of Conduct

Definitions

The following terms have these meanings in this Policy:

- a) "Athlete" means a player on a SVC volleyball team.
- b) "Family" means a group consisting of Parents or Legal Guardians and Athletes living together in a household.
- c) "Members" All individuals employed by, or engaged in activities with, SVC including, but not limited to, athletes, coaches, coordinators, judges, officials, volunteers, managers, administrators, committee members, parents/guardians, founders.
- d) "Parent" means the parent(s) or legal guardian(s) of the Athlete.
- e) "SVC" means Shuswap Volleyball Club.

<u>Purpose</u>

It is important for members to recognize that SVC is a volunteer run group that aims to be transparent and is working for the benefit of all its Athletes and the community. SVC is a non-profit and we aim to provide an affordable youth sport option in our community. The coaches and organizers are unpaid but they will receive coverage for hotels and a small per diem for team trips.

When an athlete registers with SVC as a Member for a fee(s) they are making a commitment to comply with the rules, regulations, policies, and code of conduct, that is inline with Volleyball BC and Volleyball Canada. SVC agrees to deliver a program of services to that Athlete to the best of their abilities.

Parents have every right to expect that their Athlete will receive a quality program; however, parents do not have a direct part in determining what that program will be or how that program will be delivered. By paying fees and signing up, a given Family has chosen to participate in the program. The operation of SVC is the sole responsibility of the founders and coaches.

Certainly, members are welcomed as volunteers who can make significant contributions to the delivery of those programs and voice their concerns about the quality of those programs. Additionally, as we wish to expand, we will seek future involvement and are open to ideas, but the current organizers will have the final say. We ask members to remember that we are fortunate to have dedicated volunteer coaches providing their services and time, as well as the financial commitment they have put into the team. Every coach is a unique individual and brings something valuable to the team. While some coach decisions can be questioned, all coaches have received formal and informal training. It is never proper for members to openly challenge the decisions of coaches, nor to openly criticize the performance of coaches, athletes and/or other Members.

We all realize that there is a significant emotional element to sports; however, it is the responsibility of both parents and coaches (the adults) to keep those emotions under control. It does not do the team, the Athlete and certainly not the coach any good if a parent oversteps the boundaries of civil behavior. If a Parent is unhappy with the actions of a coach, Athlete or other Member, they should notify the Member using the 24-hour rule. If Members have concerns about the policy and practices of the Club, they should calmly discuss or email their concerns to SVC through respectful communication. All members should be aware that they are subject to the same SVC Codes of Conduct as the Athletes. We wish all members to have a positive experience with the club.

SVC Code of Conduct (Continued)

Official Code of Conduct

Shuswap Volleyball Club exists for the benefit of its Members. SVC aspires to maintain the highest standards of good sportsmanship and ethical behavior. The club is here for the enjoyment of all Members and that no person(s) should interfere with the specific enjoyment of another Member nor the general enjoyment of all Members or the volleyball community. Therefore, as a condition of membership, every Member must comply with the following Code of Conduct at all events (practices, games, etc.). MEMBERS AGREE TO:

- 1. Not engage in acts of violence, abuse, or hostility in any form (physical, verbal, written, or electronic) towards another Member, Parent, the club/coaches, opposition teams, and patrons at games.
- 2. Not engage in actions which ridicule or embarrass another Member, Parent, the opposition, or the club.
- 3. Not openly criticize another Member's performance or competence.
- 4. Not cheat to gain advantages in any competition, or otherwise commit illegal or unethical acts to gain an advantage in competition.
- 5. Not openly question, nor negatively comment on the decisions of coaches, staff, or volunteers of the club except through the proper channels and timelines.
- 6. Display support and encouragement for the efforts of their fellow Members, Parents and teammates.
- 7. Always deport themselves with dignity as representatives of their club and community.
- 8. Players may not partake in illegal activities (such as smoking, vaping, or having alcohol) at any SVC events, venues, games, or practices.
- 9. If an issue arises between Members, they should approach each other first to attempt to work out differences.
- 10. Beyond working out differences, direct their grievances and complaints to SVC using the proper procedures and guidelines (see the Concerns and Complaint Policy).
- 11. Refrain from openly challenging the decisions of officials or criticizing the performance of officials during competition.
- 12. Comply with the rules, regulations, and policies of SVC and its supervisory organizations: Volleyball BC and Volleyball Canada.
- 13. Refrain from using abusive or offensive language either verbally or in written form in any activity in connection with SVC.
- 14. Display respect and courtesy for the opposition during competition. Any disregard and/or breach of any portion of the Code of Conduct may result in the reprimand, suspension and/or expulsion of that Member by the funder of SVC.

Athletes are also obligated to inform their parents and/or guardians, and any other supporters of the behaviour expected of Members of SVC and that similar behaviour is expected of such parent/guardians/supporters at any competition or practice venue, or in any other environment connected to or related to SVC.